

Agenda  
Northwest Local Board of Education  
Special Meeting 5:00 p.m. July 26, 2023  
Northwest Administration Office

**82-23            ROLL CALL**

Present:

Absent:

Roll Call:        Adkins; Jenkins; Lute; Redoutey; Taylor

**83-23            RESOLUTION TO ESTABLISH SALARY INDEX FOR SCHOOL YEAR  
2023-2024**

The Board hereby establishes the salary index for the position of Director of Curriculum, Instruction, and School Improvement for the school year 2023-2024

**DIRECTOR OF CURRICULUM, INSTRUCTION AND SCHOOL IMPROVEMENT**  
**243 DAYS**

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<u>Experience</u>	<u>Factor</u>	<u>Salary</u>
Step 0	(2.20)	\$ 96,281
Step 1	(2.27)	99,344
Step 2	(2.32)	101,532
Step 3	(2.38)	104,158
Step 4	(2.41)	105,471

Motion:

Second:

Roll Call:        Adkins; **Jenkins**; Lute; Redoutey; Taylor

The President declared the motion carried/failed.

**84-23            RESOLUTION TO EMPLOY THE FOLLOWING CERTIFIED  
PERSONNEL FOR THE 2023-2024 SCHOOL YEAR**

The Board hereby approves the employment of the following certified personnel for the 2023-2024 school year:

1. Heather Thompson            Director of Curriculum, Instruction, and School Improvement
2. Matt Jarvis                     Music/Assistant Band Director

Motion:

Second:

Roll Call:        Adkins; Jenkins; Lute; **Redoutey**; Taylor

The President declared the motion carried/failed.

**85-23 RESOLUTION TO AWARD BID PLACEMENT FOR CLASSIFIED PERSONNEL**

The Board hereby awards bid placement for the following classified personnel for the 2023-2024 school year effective August 1, 2023:

1. Dave Gallion                      From 5-Hour Bus Driver                      To NMS Afternoon Custodian

Motion:

Second:

Roll Call:        Adkins; Jenkins; Lute; Redoutey; **Taylor**

The President declared the motion carried/failed.

**86-23 RESOLUTION TO ACCEPT RESIGNATION OF CLASSIFIED PERSONNEL**

The Board hereby accepts the resignation of the following classified personnel effective immediately:

1. Jewell Rivers                      5-Hour Bus Driver

Motion:

Second:

Roll Call:        Adkins; **Jenkins**; Lute; Redoutey; Taylor

The President declared the motion carried/failed.

**87-23 BOARD RESOLUTION REGARDING REDUCTION IN FORCE**

WHEREAS, Article 11 of the OAPSE negotiated agreement authorizes a reduction in force due to bumping rights of a greater senior person in the aides' classification, and to suspend the contract of the affected aide;

NOW, THEREFORE, BE IT RESOLVED that:

1.        The Northwest Local School District Board of Education (the "Board") approves the recommendation of the Superintendent to suspend (Bumping Rights) of an aide (not the position) for the Northwest Elementary Pre-School Aide because of bumping rights of a greater senior in the aides classification.
2.        The Board further directs that the contract of Pre-school Aide Kim Green be suspended effective at the close of business on July 26, 2023, due to bumping rights of a greater senior person in the aides' classification.

3. The Board further directs the superintendent and treasurer to permit bargaining unit members to exercise their contractual bumping rights, to send any required notices of layoff to affected bargaining unit members in accordance with the terms of the OAPSE negotiated agreement, and to ensure placement on the applicable recall lists of any individuals affected by layoff.
4. If Kim Green exercises her bumping rights under the OAPSE negotiated agreement during school year 2023-2024, the Board approves the recommendation of the Superintendent that she be placed in a position of Personal/Student Aide for the 2023-2024 school year.

Motion:

Second:

Roll Call: Adkins; Jenkins; Lute; **Redoutey**; Taylor

The President declared the motion carried/failed.

**88-23 RESOLUTION TO ADJOURN**

The Board hereby adjourns at \_\_\_\_\_ p.m.

Motion:

Second:

Roll Call: Adkins; Jenkins; Lute; Redoutey; **Taylor**

The President declared the motion carried/failed.